

SCHEDULE A – APPENDIX 2

NOTICE OF SETTLEMENT

RCMP Gender and Sexual Orientation Based Harassment and Discrimination Class Action

If you are a female or identified as a female and work or volunteer with the RCMP now or did so in the past, this notice may affect your legal rights. Please read it carefully.

On ***, the Federal Court approved a settlement of the class action *Tiller at al v. Her Majesty the Queen*. The class action concerns allegations of gender and sexual orientation based harassment and discrimination within the RCMP.

Who is Eligible for the Settlement?

To be eligible to participate in the settlement, you must be a member of the class and have experienced gender or sexual orientation based harassment or discrimination while working or volunteering with the RCMP. The class is defined as:

Primary Class Members: current and former living Municipal Employees, Regional District Employees, employees of non-profit organizations, volunteers, Commissionaires, Supernumerary Special Constables, consultants, contractors, public service employees, students, members of integrated policing units and persons from outside agencies and police forces who are female or publicly identify as female and who were supervised or managed by the RCMP or who worked in an RCMP controlled workplace during the Class Period, excluding individuals who are primary class members in *Merlo and Davidson v. Her Majesty the Queen*, Federal Court Action Number T-1685-16 and class members in *Ross, Roy, and Satalic v. Her Majesty the Queen*, Federal Court Action Number T-370-17 or *Association des membres de la police montée du Québec inc., Gaétan Delisle, Dupuis, Paul, Lachance, Marc v. HMTQ*, Quebec Superior Court Number 500-06-000820-163. The Class Period runs from September 16, 1974 to ****, 2019 (the date of the Certification Order issued by the Federal Court).

Secondary Class Members: any Child or Spouse of a Primary Class Member who has a derivative claim in accordance with applicable family law legislation.

Anyone who has opted out of the class action is not eligible for compensation under the settlement.

What are the Terms of the Settlement?

The settlement provides six levels of compensation for Primary Class Members who experienced gender or sexual orientation based harassment or discrimination while working or volunteering with the RCMP during the Class Period. Compensation is available for Secondary Class Members where the Primary Class Member's Claim is assessed at either of the two highest severity levels.

You can obtain a copy of the settlement agreement and the applicable schedules by contacting Class Counsel or the Administrator at the addresses below. These documents are also available on the websites of Class Counsel and the Administrator.

How Do I Make a Claim?

Primary Class Members must submit a Claim Form together with all supporting documentation to the Administrator on or before *****. Primary Class Members whose claims are approved at either of the two highest levels will be provided with a Secondary Class Member Claim Form.

For More Information and to Obtain a Claim Form

To obtain a Claim Form, contact the office of the Administrator at:

Claim Forms can be completed electronically on the Administrator's website, *****.

For more information about the terms of the settlement or how to make a Claim, you may contact Class Counsel:

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